

## **CBE ID**

0204

## **Title**

Skill mix (Registered Nurse [RN], Licensed Vocational/Practical Nurse [LVN/LPN], unlicensed assistive personnel [UAP], and contract)

## **Endorsement Status**

Endorsed

## **Is Under Review**

No

## **Next Maintenance Cycle**

Spring 2026

## **Previous Endorsement Cycle**

Spring 2019

## **Initial Endorsement**

Tue, 08/04/2009 - 20:00

## **Steward**

American Nurses Association

## **1.0 New or Maintenance**

Maintenance

## **1.1 Measure Structure**

Single Measure

## **1.3 Electronic Clinical Quality Measure (eCQM)**

No

## **1.6 Measure Description**

NSC-12.1 - Percentage of total productive nursing hours worked by RN (employee and contract) with direct patient care responsibilities by hospital unit.

NSC-12.2 - Percentage of total productive nursing hours worked by LPN/LVN (employee and contract) with direct patient care responsibilities by hospital unit.

NSC-12.3 - Percentage of total productive nursing hours worked by UAP (employee and contract) with direct patient care responsibilities by hospital unit.

NSC-12.4 - Percentage of total productive nursing hours worked by contract or agency staff (RN, LPN/LVN, and UAP) with direct patient care responsibilities by hospital unit.

Note that the skill mix of the nursing staff (NSC-12.1, NSC-12.2, and NSC-12.3) represent the proportions of total productive nursing hours by each type of nursing staff (RN, LPN/LVN, and UAP); NSC-12.4 is a separate rate.

Measure focus is structure of care quality in acute care hospital units.

## 1.7 Measure Type

Structure

## 1.8 Level of Analysis

Facility, Other

## 1.14 Numerator

Four separate numerators are as follows: RN hours - Productive nursing care hours worked by RNs with direct patient care responsibilities for each hospital in-patient unit during the calendar month. LPN/LVN hours - Productive nursing care hours worked by LPNs/LVNs with direct patient care responsibilities for each hospital in-patient unit during the calendar month. UAP hours - Productive nursing care hours worked by UAP with direct patient care responsibilities for each hospital in-patient unit during the calendar month. Contract or agency hours - Productive nursing care hours worked by nursing staff (contract or agency staff) with direct patient care responsibilities for each hospital in-patient unit during the calendar month.

## 1.15 Denominator

Denominator is the total number of productive hours worked by employee or contract nursing staff with direct patient care responsibilities (RN, LPN/LVN, and UAP) for each hospital in-patient unit during the calendar month.

## 1.20 Types of Data Sources

Other

## 6.1.2 Current or Planned Use(s)

Public Reporting, Professional Certification or Recognition Program, Quality Improvement with Benchmarking (external benchmarking to multiple organizations), Quality Improvement (Internal to the specific organization)

## 6.1.3 Current Use(s)

Public Reporting, Professional Certification or Recognition Program, Quality Improvement with Benchmarking (external benchmarking to multiple organizations), Quality Improvement (Internal to the specific organization)

## Exclusions

Same as numerator; nursing staff with no direct patient care responsibilities are excluded.

## Risk Adjustment

Other

**Target Population**

Children, Populations at Risk

**Steward Organization**

American Nurses Association

**Steward POC email**

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