

CBE ID

0206

Title

Practice Environment Scale - Nursing Work Index (PES-NWI) (composite and five subscales)

Project

Patient Safety

Endorsement Status

Endorsement Removed

Is Under Review

No

Previous Endorsement Cycle

Fall 2021

Removal Date

Tue, 09/21/2021 - 00:00

Initial Endorsement

Tue, 08/04/2009 - 20:00

Steward

University of Pennsylvania, Center for Health Outcomes and Policy Research

1.0 New or Maintenance

Maintenance

1.1 Measure Structure

Single Measure

1.3 Electronic Clinical Quality Measure (eCQM)

No

1.6 Measure Description

Practice Environment Scale-Nursing Work Index (PES-NWI) is a survey based measure of the nursing practice environment completed by staff registered nurses; includes mean scores on index subscales and a composite mean of all subscale scores.

1.7 Measure Type

Structure

1.8 Level of Analysis

Clinician: Group/Practice, Facility

1.9 Care Setting

Inpatient/Hospital

1.14 Numerator

Continuous Variable Statement: For surveys completed by Registered Nurses (RN):12a) Mean score on a composite of all subscale scores 12b) Mean score on Nurse Participation in Hospital Affairs (survey item numbers 5, 6, 11, 15, 17, 21, 23, 27, 28)12c) Mean score on Nursing Foundations for Quality of Care (survey item numbers 4, 14, 18, 19, 22, 25, 26, 29, 30, 31)12d) Mean score on Nurse Manager Ability, Leadership, and Support of Nurses (survey item numbers 3, 7, 10, 13, 20)12e) Mean score on Staffing and Resource Adequacy (survey item numbers 1, 8, 9, 12)12f) Mean score on Collegial Nurse-Physician Relations (survey item numbers 2, 16, 24)12g) Three category variable indicating favorable, mixed, or unfavorable practice environments: favorable = four or more subscale means exceed 2.5; mixed = two or three subscale means exceed 2.5; unfavorable = zero or one subscales exceed 2.5.

1.15 Denominator

Staff RNs

1.20 Types of Data Sources

Instrument-Based Data

6.1.2 Current or Planned Use(s)

Payment Program, Professional Certification or Recognition Program, Public Reporting, Quality Improvement (Internal to the specific organization), Quality Improvement with Benchmarking (external benchmarking to multiple organizations)

Exclusions

Not applicable

Planned Use

Payment Program, Professional Certification or Recognition Program, Public Reporting, Quality Improvement (Internal to the specific organization), Quality Improvement with Benchmarking (external benchmarking to multiple organizations)

Risk Adjustment

No risk adjustment or risk stratification

Steward Organization

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